



भारत सरकार **GOVERNMENT OF INDIA**
वित्त मंत्रालय **MINISTRY OF FINANCE**
राजस्व विभाग **DEPARTMENT OF REVENUE**
केन्द्रीय अप्रत्यक्ष कर और सीमा शुल्क बोर्ड
CENTRAL BOARD OF INDIRECT TAXES AND CUSTOMS
सीमा शुल्क आयुक्त का कार्यालय
OFFICE OF THE COMMISSIONER OF CUSTOMS
सीमा शुल्क गृह, विल्लिंग्टन आईलैंड, कोच्चिन
CUSTOM HOUSE, WILLINGDON ISLAND, COCHIN-682009

Sevottam Compliant



An IS 15700 certified Custom House

Website: www.cochincustoms.gov.in
E-mail: commr@cochincustoms.gov.in

Control Room: 0484-2666422
Fax: 0484-2668468
Ph: 0484-2666861-64/774/776

F.No. S45/11/2013.Estt.Cus

Dated: 07.01.2019

OFFICE CIRCULAR 02/2019

The National Convention of Confederation of Central Government Employees has called for dharna on 8th and 9th of Jan 2019.

2. Attention of all the staff of Custom House, Cochin-9 is invited to the instructions issued by the DOPT, which prohibit Government servants from participating in any form of strike including mass casual leave, go-slow etc, or any action that abet any form of strike in violation of Rule 7 of the Fundamental Rules, pay and allowances are not admissible to an employee for his absence from duty without: any authority. The right to form an Association does not include any guaranteed right to strike. There is no statutory provision empowering the employees to go on strike. The Supreme Court has also agreed in several judgements that going on a strike is a grave misconduct under the Conduct, Rules and that misconduct by the Government employees is to be dealt with in accordance with the law. Any employee going on strike in any form would face the consequence which, besides deduction of wages, may also include appropriate disciplinary action. A copy of O.M No.33012/ 1(s) / 2008-Estt(B) dated 12th September 2008 containing instructions issued by the Deptt. Of Personnel & Training regarding treatment of period of strike by Government servants is also enclosed

3. It is reiterated that action in instances of violation of discipline and conduct rules would be taken in accordance with the instructions on the subject.

Sumit Kumar
07/01/19

(SUMIT KUMAR)
COMMISSIONER

Copy To:

Airport/ACC/All CFSs/PAD/All sections of Custom House/Notice board/EDI.